DJANOGLY CITY ACADEMY

Careers Education, Information, Advice and Guidance (CEIAG) Policy

2024-2025

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Mission Statement

At Djanogly City Academy, our focus is to ensure that all our scholars receive thorough and clear independent careers guidance. This is done to prepare all our scholars to integrate fully in society and into the next stage of education, employment or training.

We provide them with the skills to integrate fully in the next stage of their lives. We give them the skills necessary for the world of work and aim to guide them in making the most informed and best choices for them.

We encourage all our scholars, regardless of background, to achieve their potential. We do this to remove barriers to their successes. We instil a 'you can't be what you can't see' philosophy to increase and broaden our scholars' aspirations. We provide our scholars with opportunities to interact with real professionals throughout their time with us at the academy.

Aim

At Djanogly City Academy, we provide a planned programme of activities, careers education, information, advice, and guidance. This assists our scholars to take an active role within society as suitably qualified and responsible adults. Our focus on providing independent and impartial careers guidance raises and broadens scholar aspirations to support career and option choices. We equip them with the skills and knowledge need to manage their future learning and careers.

Our scholars will learn about aspects of education, employment and training to be able to make informed choice at key transition points. This ensures they can manage their own development. This secures the betterment of their own well-being, as well as the well-being of others.

DCA aims to create and deliver a broad, balanced, and connected careers and employability curriculum. We provide a provision that addresses our scholar's entitlement as well as providing them with personal, social and employability skills. These are done to support the clear aims of the statutory guidance outlined by Careers guidance and access for education and training providers 2023.

Links with other Policies

Our Careers & Careers Education Guidance Policy has been written to take into consideration other school wide policies including Equality and Diversity, PSHE, Safeguarding and Child Protection, Special Educational Needs and Looked After Children.

Student Entitlement

All scholars at the academy are entitled to a careers programme that meets the Gatsby Benchmarks. The programme is designed to be person centric, impartial, and confidential. Careers Education and Employability is integrated into scholar's experience of the whole curriculum. We build positive working relationships with our scholars, their primary caregivers, and other close partners, such as local employers and universities. Our programme has been created to raise and broaden the aspirations of our scholars. We challenge the stereotypes our scholar's face and promote equality and diversity throughout the curriculum.

Management and Staffing

At Djanogly City Academy, we have a dedicated, full-time, careers leader. They have the responsibility for the overall implementation of the careers programme and implementation of the Gatsby Benchmarks. Our careers leader reports directly to the assistant-principal for Personal Development. The careers leader facilitates careers guidance with external careers advisors. Scholar facing members of staff have a responsibility to follow and implement the careers strategy in our values sessions, lessons and relevant theme days.

Curriculum Delivery

The Careers programme is delivered through:

- Timetabled Lessons
- Coordinated and planned values time
- Theme days
- Forum time with guest speakers and DCA staff members
- Parent evenings
- Trips and visits: including employer visits, university visits & FE Visits.

Access to Guidance

This is delivered in partnership through:

- **PSHE Programme**
  Values staff provide time to discuss careers and guidance with scholars. This is supported by the career's leader.
- **Independent Careers Guidance**
  Using Ideas4Careers independent careers advice is offered to scholars at key transition points.

External Bodies

Djanogly City Academy utilise local businesses and universities to create a programme that increases and broadens the aspirations of the scholars. We work with Nottingham Trent University and University of Nottingham, as well as several other institutions. Through working with DANCOP (Derbyshire and Nottinghamshire Collaborative Outreach Programme), we provide our scholars with many opportunities they may not otherwise have access to. We also work with charities such as Into University and Speakers for Schools. These charities offer wonderful opportunities to scholars and look to remove barriers to their future success.

Monitoring, Evaluation & Review

Delivery of this policy is monitored by the Assistant Principal for Personal Development and Careers Leader throughout the year. The policy is reviewed by the Assistant Principal for Personal Development and Careers Leader after feedback from key stakeholders.

Date revised: This policy was last reviewed September 2024

Next review date: September 2025